



**To all Members of the Council**

25 September 2020

You are hereby summoned to attend a remote extraordinary Meeting of Rother District Council to be on **Monday 5 October 2020** at 7.30 pm or at the conclusion of the Cabinet meeting being held at 6:30pm whichever is the later, where it is proposed to transact the business stated below.

1. To receive apologies for absence.
2. Disclosure of Interest  
To receive any disclosure by Members of personal and disclosable pecuniary interests in matters on the agenda, the nature of any interest and whether the Member regards the personal interest as prejudicial under the terms of the Code of Conduct. Members are reminded of the need to repeat their declaration immediately prior to the commencement of the item in question.
3. To consider the report of the Leader of the Council - Appointment of Chief Executive (Pages 1 - 2)



Malcolm Johnston  
Executive Director

Town Hall  
Bexhill-on-Sea  
East Sussex, TN39 3JX

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## Rother District Council

Report to	-	Council
Date	-	5 October 2020
Report of the	-	Cllr Doug Oliver, Leader of the Council
Subject	-	Appointment of Chief Executive

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**Recommendation:** It be **RESOLVED:** That Malcolm Johnston be appointed to the post of Chief Executive and designated as Head of Paid Service, Returning Officer and Electoral Registration Officer, for an initial period of one year with effect from Monday 28 September 2020.

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### Introduction

1. At the full Council meeting on 21 September 2020, a new senior management structure was agreed with the deletion of the two Executive Director Posts and the establishment of a new post of Chief Executive (Minute C20/41 refers).
2. It was also agreed that subject to being able to agree a mutually acceptable severance deal between the Council and one of the Executive Directors then the remaining Executive Director would become designate Chief Executive and Head of Paid Service from Monday 28 September when the new structure commenced.
3. A mutually acceptable severance deal has now been agreed and signed between the Council and Dr Tony Leonard and Malcolm Johnston became the Chief Executive designate on 28 September 2020.
4. The appointment of a Chief Executive is a full Council decision and therefore the recommendation to this meeting is that Malcolm Johnston be appointed to the post of Chief Executive and designated as the Head of Paid Service, Returning Officer and Electoral Registration Officer, for an initial period of one year with effect from Monday 28 September 2020.
5. Under the Local Authorities (Standing Orders) Regulations 1193 (SI No. 202) in relation to the appointment of the Head of Paid Service, all Executive Members of the Council must be given an opportunity to object to the proposed recommendation for the appointment. This has been undertaken and no objections have been received.

Councillor Doug Oliver  
Leader of the Council

### Risk Assessment Statement

There are no risks associated with this report.

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